

Who we are:

Transportation is so basic that many of us overlook its overwhelming importance in our daily lives. Practically everything used in our homes, offices, or schools across Tennessee – from furniture to food items to clothing – requires a large and complex transportation network. The Tennessee Department of Transportation provides citizens of Tennessee and travelers with one of the best transportation systems in the country. TDOT is a multimodal agency with responsibilities in building and maintaining roads, aviation, public transit, waterways, railroads, cycling and walking. Our involvement ranges from airport improvements to funding transit buses to planning for river ports. The Department of Transportation has approximately 3,500 employees with four statewide region facilities in Knoxville, Chattanooga, Nashville, and Jackson.



TDOT Intern
Region 4 – Utilities
Location: Jackson, TN
Compensation: \$22.00/hourly

Overview

The Tennessee Department of Transportation is currently hiring a student intern for the Utilities section of the Region 4 office located in Jackson, TN. The intern will assist the Region 4 Utility Office with preliminary utility relocation estimates and review A-Date plan packages for compliance with the Utility Relocation Manual. Tasks include QA/QC of submitted relocation plans, checking constructability, coordinating between utility companies, and verifying item numbers and descriptions against TDOT standards. The intern will review functional design plans to identify conflicts, propose remediation options (design changes or utility relocation), and provide justification for how suggestions impact project scope and schedule. They will also gain exposure to Project Delivery Network (PDN) and learn to work within a matrix organization alongside teams from multiple disciplines.

Responsibilities

- Attend required project meetings and training sessions at the region and HQ, including field reviews, utility deconfliction meetings, and project status meetings.
- Complete online training courses such as plans reading, ORD fundamentals, and ORD Design I; create conflict matrices for utility deconfliction and communicate conflicts to utility companies and TDOT staff.
- Submit utility estimates for review to regional staff before forwarding to project management or HQ Utilities Estimating Office; prepare internal and external communications via email, Adobe comments, and Excel spreadsheets.
- Present a PowerPoint summarizing the Capstone Project and summer work during end-of-summer intern presentations; actively contribute to project meetings and assist with follow-up tasks.

Minimum Qualifications

- Civil or Mechanical engineering major required
- Junior, or Senior Class Status required as of May 2026 OR recent Graduate as of Spring 2025.
- Legally authorized to work in the U.S.

To be considered for this position, please visit the [TDOT Summer Internship Program](#) website and submit an application..

Please attach a two (2) page maximum résumé and a transcript to your application.

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.